

1 **Development of a Performance Evaluation Tool to Track Progress in an**  
2 **Inclusive Dance Syllabus**

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14 **Development of a Performance Evaluation Tool to Track Progress in an Inclusive**  
15 **Dance Syllabus**

16

17 **Abstract**

18 The lack of systematic training available for young dancers with disabilities has previously  
19 presented a barrier for those wishing to develop their skills and pursue a career in dance.  
20 Recently, a number of initiatives have launched to help bridge this gap; however, currently no  
21 established assessment measures exist that are sensitive to the needs of young dancers with  
22 disabilities while providing evidence of their competencies. The aim of this study was to  
23 develop a performance evaluation tool to allow tracking of progress in technique and  
24 performance skills in young dancers with a range of physical and/or intellectual disabilities.  
25 The tool allows scoring on a Likert-type scale on eleven criteria, including control of  
26 movement, coordination, spatial awareness, timing and rhythm, and surface or partner work.  
27 Six dancers were filmed during classes to allow retrospective evaluation of their performance  
28 by four judges. Intra-Class Correlation Coefficients (ICCs) for inter-rater and test-retest  
29 reliability demonstrated good reliability. Inconsistencies in scoring reduced and ICCs  
30 strengthened when trial one was removed from analysis; therefore, a familiarisation trial is  
31 recommended for future uses of this tool. Overall, this appears to be a reliable tool for  
32 evaluating elements of dance technique and performance in young dancers with disabilities.

33

34 **Keywords:** dancers, disability, training, development, assessment

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### 39 **Introduction**

40 A number of barriers exist to dance for young people with disabilities, including aesthetic,  
41 attitudinal and logistic barriers. Aesthetic barriers include concerns that the dance industry  
42 remains focused on aesthetic and physical factors rather than purely on artistic qualities,  
43 promoting the exclusionary notion of a singular ideal dancing body. Attitudinal barriers  
44 comprise what can often be well-intentioned exclusion from dance and physical activity by  
45 gatekeepers, and underestimations of what disabled people are capable of achieving. Logistic  
46 and access barriers include building access, and transport, care, and support needs, which often  
47 create additional financial barriers (see Aujla and Redding 2013, for a review). However,  
48 perhaps the most significant barrier is the lack of systematic training available for young  
49 dancers with disabilities who wish to develop their skills and pursue a career in dance. The gap  
50 between recreational classes and the profession means that young dancers with disabilities who  
51 may have the potential to work in the dance industry are excluded from doing so as they do not  
52 have the opportunities to train at a similar level to their non-disabled peers (Aujla and Redding  
53 2013; Charnley 2011; Verrent 2003).

54  
55 Recently, a number of organisations have launched initiatives to help bridge this gap and  
56 provide systematic training routes to professional dance practice for young people with  
57 disabilities (Aujla and Needham-Beck, 2018; Aujla 2019; Urmston and Aujla 2018). Such  
58 initiatives are commonly referred to as inclusive dance and, as such, cater to participants  
59 ranging in age from children to young adults, referred to as 'young' people/dancers, who  
60 present with a wide range of physical and/or intellectual disabilities. These initiatives are  
61 playing a crucial role in addressing training-related barriers to dance by increasing equality of  
62 access to talent development opportunities. Positively, research is now beginning to  
63 demonstrate the importance of not only participation but progression for young disabled people

64 with an interest in and aptitude for dance. Research reports attest to the benefits of learning and  
65 progressing in codified or set dance techniques in terms of enhanced perceived competence,  
66 confidence, and motivation to continue learning (Aujla 2019). Talent development  
67 opportunities can also provide a like-minded peer group or community, and can contribute to  
68 wellbeing through feelings of achievement and satisfaction (Aujla and Needham-Beck 2018).  
69 One such programme is IRIS, a contemporary dance talent development programme created  
70 by Stopgap Dance Company, a professional inclusive dance company with expertise in  
71 learning and teaching.

72

73 IRIS is a systematic programme designed to develop technical and creative skills within an  
74 inclusive contemporary dance syllabus for young dancers with disabilities. The syllabus  
75 consists of four levels, the first of which is *include*, which aims to build foundation dance  
76 competencies such as contact dance and performance skills, and is run as one 90-minute class  
77 per week. Several community-based, inclusive dance groups throughout the UK are currently  
78 piloting the *include* level of the syllabus, and some participants have progressed to the second  
79 stage, *respond*, which works on technical skills specific to the individual dancer.

80

81 An important component of IRIS is assessment of participants at each of the four levels.  
82 Although assessment measures exist in established mainstream syllabi, these may not allow  
83 young dancers with disabilities to progress alongside their peers due to inflexible assessment  
84 criteria. Currently no tool exists that is sensitive to the needs of young dancers with disabilities  
85 while providing evidence of their competencies. Therefore, the aim of this study was to develop  
86 a performance evaluation tool to allow tracking of progress in technique and performance skills  
87 in young dancers with disabilities who are enrolled in IRIS. This study is part of a larger project  
88 investigating the efficacy of IRIS in its first two pilot years.

## Materials and Methods

89

### Tool Development

90

91 Various measures for scoring or judging the performance ability or performance/ aesthetic

92 competence of dancers have been developed for use in previous research (Koutedakis et al.

93 2007; Chatfield 2009; Krasnow and Chatfield 2009; Angioi et al. 2009). Measures commonly

94 assess aspects such as posture/ alignment, skill/ technique, space, time/ rhythm, energy,

95 phrasing, control, and performance quality/ presence, with descriptors given for each

96 characteristic to aid scoring. Particular reference to the *Aesthetic Competence Tool*, developed

97 by Angioi et al. (2009), was made during development of the specific performance evaluation

98 tool used in the present study, due to its high inter-rater and test-retest reliability (demonstrated

99 in the initial reliability study; Angioi et al. 2009), ease of use, specificity to contemporary

100 dance, and sensitivity to differences in levels of dancers (Angioi et al. 2012; Needham-Beck

101 2017). A comparison between this tool, previous literature on talent identification of young

102 dancers with disabilities (Aujla and Redding 2014), and the key principles upon which the IRIS

103 syllabus is built was drawn and used to identify key criteria for evaluation and write relevant

104 criterion descriptors. Consultation with the expert practitioners who developed the IRIS

105 syllabus allowed refinement of the tool before the final version was presented for testing.

106

107 A full copy of the developed tool's scoring guidelines and data sheet are provided in Table 1.

108 The tool includes a total of eleven criteria for scoring, distributed across three specific exercises

109 undertaken within the IRIS class and an additional 'throughout' score. Each exercise had a

110 specific focus within the class structure; the articulation exercise focused on principles of

111 working positions, being precise with action, and weight placement through the feet or hands;

112 the travelling exercise focused on principles of control and shift, spatial awareness and

113 observation; and the surface and partner work exercise focused on principles of sensing and

114 responding to a partner, sharing weight, and softening into a surface (floor, chair, etc.) Three  
115 to four criteria were scored for each exercise according to the demands of that exercise and  
116 referred to control of movement, coordination, spatial awareness, timing and rhythm, and  
117 surface or partner work (as further defined in Table 1). The range of exercises scored ensured  
118 that all dancers had the opportunity to demonstrate at least some of the criteria. This flexibility  
119 has particular importance for dancers with disabilities where day-to-day fluctuations in  
120 performance can be magnified by their disability and/or external factors (Aujla and Redding  
121 2014).

122

123 For each individual criterion, detailed descriptions and elements of performance to observe are  
124 provided to guide scoring. Scoring is on a Likert-type scale from 1-10, with 1-3 representing  
125 little or no ability to perform elements as required, 4-6 representing some elements performed  
126 appropriately, 7-9 representing elements performed appropriately for about 80% of the time,  
127 and 10 representing elements performed appropriately during the whole exercise.

128

129 *[Table 1 here]*

130

### 131 ***Procedures***

132 Ethical approval was granted for this study by the ethics committee of a higher education  
133 institution. Information about the research was provided to the participants and their families,  
134 and both the dancers and their parents provided informed consent.

135

136 Existing weekly IRIS classes were filmed to provide video footage for retrospective  
137 performance scoring for six volunteer dancers (four female, two male, average age  $19.33 \pm$   
138  $5.01$  years) with a range of physical and/or intellectual disabilities including Down's

139 syndrome, cerebral palsy, global development delay, and autistic spectrum disorder. Films  
140 were edited to include three exercises that demonstrated either articulation, travel, or surface  
141 and partner work. The dancers were filmed performing each exercise and the clips were  
142 randomised before being assessed by the judges.

143

144 Four judges (two female, two male) undertook evaluation of the dancers' performance on four  
145 separate occasions to allow assessment of the reliability of the developed tool. Judges were  
146 invited to take part in the research, based on their expertise, who had at least four years'  
147 experience of teaching in an inclusive dance setting, but were not involved in the development  
148 or delivery of the IRIS syllabus. The first assessment occasion was treated as a familiarisation  
149 session, allowing judges time to become familiar with the assessment tool and ask questions  
150 related to the scoring procedures; however, on all four occasions, assessment scores were  
151 collected and recorded from each judge. During assessment, judges all sat in one room  
152 watching the clips at the same time and independently scored each dancer in each clip. Judges  
153 were given the following instructions (as per Angioi et al. 2009): 1. to mark all dancers from  
154 the video on the same day, 2. not to rewind the video clips at any time once the scoring  
155 procedure had begun, 3. to perform the assessment during the first hours of the morning on a  
156 pre-arranged specific day, and 4. to follow the scoring guidelines (Table 1).

157

### 158 *Analysis*

159 Both inter-rater reliability and test-retest reliability of the tool were determined using intra-  
160 class correlation coefficients (ICC) and 95% confidence intervals (CI). Analyses were initially  
161 run on all four trials and then on trials two to four only, in order to assess the influence of  
162 inclusion or exclusion of the first familiarization trial on both inter-rater and test-retest  
163 reliability. The following acceptable ICC cut-points were used: < 0.5 poor, 0.5 - 0.75 moderate,

164 0.75 - 0.9 good, > 0.9 excellent (Koo and Li 2016). The alpha level for significant correlations  
165 was set at 0.05. All analyses were undertaken using SPSS v23.

166

167

## Results

168 Inter-rater reliability ICCs were classed as *good* for raters 1, 3, and 4 across all four trials (Table  
169 2). With trial one removed from analysis, rater 1, 3, and 4 remained *good* and rater 2 remained  
170 *moderate*, although with an increase from a coefficient of 0.682 to 0.708, which was marginally  
171 short of the *good* cut-point (Table 2). All inter-rater ICCs were highly significant ( $p < 0.01$ )  
172 (Table 2).

173

174 *[Table 2 here]*

175

176 Test-retest reliability ICCs were classed as *good* for six of the 11 individual criteria across all  
177 four trials (Table 3). With trial one removed from analysis this improved to nine out of the 11  
178 individual criteria reaching the *good* agreement cut-point (Table 3). Across trials two to four,  
179 ‘exercise 1 coordination’ and ‘exercise 1 timing’ criteria displayed ICCs of 0.742 and 0.738  
180 respectively, which are only marginally short of the 0.75 *good* agreement cut-point (Table 3).  
181 All test-retest ICCs were highly significant ( $p < 0.01$ ) (Table 3).

182

183 *[Table 3 here]*

184

185

## Discussion

186 While numerous barriers to dance exist for young disabled people, one which has received  
187 increasing attention in recent years is the lack of systematic training and talent development  
188 opportunities. High quality, systematic training is essential for young dancers with disabilities

189 to equip them with the skills and confidence needed to access further training and the profession  
190 (Aujla and Needham-Beck 2018). Addressing this gap in provision, Stopgap's IRIS  
191 programme aims to remove training and attitudinal barriers by providing rigorous training in  
192 contemporary dance. The aim of this study was to develop a tool that could be used to assess  
193 the performance of young dancers with disabilities. Overall, ICCs for inter-rater and test-retest  
194 reliability were classed as demonstrating good reliability, with only 1 rater, and 2 criteria being  
195 moderate (marginally below good). Overall, ICCs strengthened when trial one was removed  
196 from analysis and judges commented on feeling more confident in the accuracy and  
197 consistency of their scores from the second trial onwards, once they were familiar with the  
198 scoring system. Therefore, a familiarisation trial is recommended for all future uses of this tool,  
199 to allow raters to become familiar with the tool and therefore generate more reliable rating  
200 scores in subsequent measurements.

201  
202 Having a reliable tool to assess young dancers with disabilities may represent an important  
203 move forward in removing barriers to dance training and the profession. The inflexibility of  
204 assessment criteria in mainstream examining bodies and talent development routes may  
205 prevent young dancers with disabilities from progressing; therefore, it is important to have a  
206 reliable tool specific to inclusive settings that enables young dancers with disabilities to  
207 demonstrate their skills and competencies while being sensitive to their needs (for instance,  
208 placing more emphasis on movement and performance quality than achieving specific  
209 positions which may be unattainable for some dancers). Alongside the systematic training they  
210 receive, this may also provide the evidence required for young dancers with disabilities to  
211 access other opportunities and further training, helping to provide a route into the profession.  
212 It may also enable them to progress relative to their non-disabled peers (Aujla and Redding  
213 2013); to this end, the next part of the research will be to assess the ability of the tool to detect

214 change in the dancers' progress over an academic year.

215

216 Further trials of this tool with a different sample of judges may also be required to ensure that  
217 it can be reliably adopted by different teachers across the IRIS programme. The relatively small  
218 samples of both dancers and judges in the present study, as well as the specificity of the tool to  
219 exercises and learning objectives of the IRIS programme may limit its generalisability.

220

221 However, if guidelines for use laid out in this paper are followed, this appears to be a reliable  
222 tool for evaluating elements of dance technique and performance in young dancers with  
223 disabilities. This study contributes to a small but growing body of literature focused on talent  
224 development and progression in inclusive dance settings (Aujla 2019; Aujla and Needham-  
225 Beck 2018; Urmston and Aujla 2018). The benefits of technique training for young disabled  
226 dancers are only now beginning to be understood, and include enhanced competence,  
227 confidence and wellbeing (Aujla and Needham-Beck 2018; Aujla 2019). The findings of this  
228 study indicate that the talent and abilities of young disabled dancers can be documented in a  
229 relatively objective way, and may provide a useful means of tracking development through the  
230 duration of a training programme. Given that assessments and qualifications can provide  
231 evidence of young disabled dancers' competencies, use of the tool may help to address barriers  
232 to further training and the profession.

233

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270 Table 1. Scoring guidelines and data sheet.

<b>Scoring guidelines</b>					
<b>General Descriptions:</b>					
<b>Control of movement</b> – The ability to purposefully and accurately place the body in the desired positioning and orientation. Movement is precise and controlled. Effective weight transference through hands or feet is achieved.					
<b>Coordination</b> - Movement is executed in fluid sequences. There is an awareness of centre and effective use of core muscles. Able to coordinate different elements of movement at the same time.					
<b>Spatial awareness</b> - Ability to shift through space in a controlled manner and can maintain required pathway. Awareness of own body and other dancers in the space.					
<b>Surface or partner work</b> - The ability to sense and respond to a partner, working together and sharing focus. They are able to share weight and soften into a surface. Able to remain engaged whilst waiting for own turn to move.					
<b>Timing &amp; rhythm</b> - Dancing and responding to musical cues and rhythms. Able to change tempo of movement and synchronise timing with other members of the group.					
<b>Focus &amp; approach</b> – Shows determination, focus, concentration, and perseverance in the session. Interacts well with others. Is able to use feedback.					
<b>Ratings:</b>					
1-3 = little or no ability to perform elements as required;					
4-6 = some elements performed appropriately;					
7-9 = elements performed appropriately for about 80% of the time;					
10 = elements performed appropriately during the whole exercise					
<b>PRINCIPLE</b>		<b>1-3 Little/ no</b>	<b>4-6 Some</b>	<b>7-9 Most (80%)</b>	<b>10 All</b>
<b>Exercise 1 – Articulation</b>		Did not participate <input type="checkbox"/>			
<b>Control of movement</b>	<ul style="list-style-type: none"> <li>• Precise and controlled placement of hands or feet</li> <li>• Controlled long limbs</li> <li>• Effective transference of weight in lunges</li> </ul>				
<b>Coordination</b>	<ul style="list-style-type: none"> <li>• Fluid control of chair throughout exercise</li> <li>• Awareness of centre when shifting in space</li> </ul>				

	<ul style="list-style-type: none"> <li>• Coordinating different elements of movement at the same time</li> </ul>				
<b>Timing &amp; Rhythm</b>	<ul style="list-style-type: none"> <li>• Dancing in time with the music</li> <li>• Achieving movement on musical cues</li> </ul>				
<b>Exercise 2 – Travelling</b>		Did not participate <input type="checkbox"/>			
<b>Control of Movement</b>	<ul style="list-style-type: none"> <li>• Efficient and controlled stopping</li> <li>• Controlled movement when moving slowly</li> <li>• Efficient use of energy when moving quickly</li> </ul>				
<b>Coordination</b>	<ul style="list-style-type: none"> <li>• Awareness of centre when shifting through space</li> <li>• Fluid sequencing of movement across the space</li> <li>• Multiple parts of body moving simultaneously</li> </ul>				
<b>Spatial Awareness</b>	<ul style="list-style-type: none"> <li>• Travelling through space without colliding into other dancers</li> <li>• Can maintain required trajectory</li> <li>• Awareness of own body in space</li> <li>• Able to wait and take turns</li> </ul>				
<b>Timing &amp; Rhythm</b>	<ul style="list-style-type: none"> <li>• Able to change tempo of travelling</li> <li>• Synchronising starting with other dancers</li> </ul>				
<b>Exercise 3 – Surface and partner work</b>		Did not participate <input type="checkbox"/>			
<b>Control of Movement</b>	<ul style="list-style-type: none"> <li>• Precise placement of hands and feet into a surface or onto a partner</li> <li>• Controlled weight transference and softening into a surface or partner</li> </ul>				

<b>Spatial Awareness</b>	<ul style="list-style-type: none"> <li>• Awareness of where own body is in relation to partner's</li> <li>• Able to keep engaged while waiting for own turn to move</li> <li>• Able to work with a partner</li> </ul>				
<b>Surface or Partner work</b>	<ul style="list-style-type: none"> <li>• Sensing and responding to partner's movement</li> <li>• Sharing weight in a lean</li> <li>• Softening weight into the surface or partner</li> <li>• Providing strong stable base</li> <li>• Sharing focus when dancing with a partner</li> </ul>				
<b>Throughout</b>					
<b>Focus &amp; Approach</b>	<ul style="list-style-type: none"> <li>• Shows determination, focus, concentration and perseverance</li> <li>• Interacts well with others</li> <li>• Able to use feedback</li> </ul>				

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273 **Table 2. Inter-rater reliability statistics**

Rater	Trials 1-4				Trials 2-4			
	ICC	P value	95% CI lower	95% CI upper	ICC	P value	95% CI lower	95% CI upper
1	0.807	0.000	0.381	0.641	0.753	0.000	0.618	0.846
2	0.682	0.000	0.527	0.796	0.708	0.000	0.552	0.826
3	0.837	0.000	0.757	0.895	0.834	0.000	0.746	0.896
4	0.879	0.000	0.820	0.922	0.808	0.000	0.705	0.879

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276 **Table 3. Test-retest reliability statistics**

Criteria	Trials 1-4				Trials 2-4			
	ICC	P value	95% CI lower	95% CI upper	ICC	P value	95% CI lower	95% CI upper
Exercise 1: Control of Movement	0.788	0.000	0.605	0.899	0.813	0.000	0.617	0.922
Exercise 1: Coordination	0.707	0.000	0.453	0.860	0.742	0.000	0.471	0.893
Exercise 1: Timing & Rhythm	0.564	0.004	0.187	0.792	0.738	0.000	0.463	0.891
Exercise 2: Control of Movement	0.764	0.0000	0.560	0.887	0.832	0.00	0.655	0.930
Exercise 2: Coordination	0.776	0.000	0.582	0.893	0.825	0.000	0.642	0.927
Exercise 2: Spatial Awareness	0.714	0.000	0.466	0.863	0.783	0.000	0.554	0.910
Exercise 2: Timing & Rhythm	0.733	0.000	0.503	0.872	0.758	0.000	0.503	0.899
Exercise 3: Control of Movement	0.824	0.000	0.632	0.929	0.795	0.000	0.506	0.934
Exercise 3: Spatial Awareness	0.862	0.000	0.710	0.944	0.875	0.000	0.699	0.960
Exercise 3: Surface or Partner Work	0.801	0.000	0.583	0.920	0.802	0.000	0.523	0.936
Throughout: Focus & Approach	0.741	0.000	0.504	0.881	0.831	0.000	0.639	0.934

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